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**FEDERAL BUREAU OF INVESTIGATION**  
**Electronic Communication**

**Title:** (U) Opening EC

Date: 02/11/2013

**From:** CRIT INCIDENT RESPONSE  
IR-BTAC

Contact:

Approved By:

Drafted By:

Case ID #: 252B-HQ-2733739

(U) JAMES "JIMMY" LEE DYKES - SUBJECT,  
[REDACTED] (JUVENILE) - VICTIM;  
BEHAVIORAL ANALYSIS RE: HOSTAGE TAKING

## CHILD VICTIM/WITNESS IDENTITY INFORMATION

Protect identity in compliance with 18 USC 3509.

**Synopsis:** (U) Open and assign communication designating SSA [redacted] as case agent.

### Details:

On January 29, James "Jimmy" Lee Dykes boarded a school bus near his home, murdered the driver, Charles Albert Poland, and abducted [REDACTED] Dykes retreated into a partially underground bunker adjacent to his home with [REDACTED] where he held the child hostage until Dykes' death on February 5, 2013. This occurred near Midland City, Alabama. (U)

Crisis response personnel from the Critical Incident Response Group (CIRG) arrived on-site on the following day, January 30, 2013. The initial response from CIRG included Behavioral Analysis Units 2 and 3, Crisis Negotiation Unit, Hostage Rescue Team (HRT), Crisis Management Unit and Hazardous Devices Response Unit. During the deployment, BAU-2 was represented by Supervisory Special Agent (SSA) [REDACTED] BAU-3

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consent. [REDACTED]

b7E

[REDACTED] Dykes placed a small improvised explosive device inside the speaking tube and had a larger IED inside the bunker. (U//~~LES~~)

The standoff ended on February 5, 2013, during an assault operation by HRT. Negotiations had been deteriorating in the time leading up to the assault, and Dykes [REDACTED]

b7E

[REDACTED] (U//~~LES~~)

During the deployment, the BAUs produced three on-site assessment documents for the NOC and HRT, along with several informal assessments and consultations. The BAUs worked closely with CNU and the NOC throughout the deployment, responding to any requests as well as proactively identifying needs and addressing them through behavioral assessment. (U)

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was represented by SSA [REDACTED] The BAUs were deployed primarily in support of the Negotiation Operations Center (NOC), although consultation was also provided to HRT as appropriate. (U//~~FOUO~~)

b6  
b7C

On the afternoon of Tuesday, January 29, 2013, Dykes boarded a school bus which was stopped on the road on or next to Dykes' property. Armed with a firearm, he demanded the driver, Poland, select and restrain two boys from the bus, and provide the boys to Dykes. Poland refused, which began a verbal confrontation which lasted two to three minutes. Dykes repeatedly commanded Poland to comply and told him that "it's got to happen." Although Dykes cannot be fully seen on the school bus' video camera footage, two dark flex cuff type restraints, looped together, can be seen in Dykes' hand. Eventually, Dykes shot Poland several times and abducted [REDACTED] who was at the front of the bus. Dykes left a note behind, directed to Poland, explaining his demands and offering an apology to Poland. (U//~~FOUO~~)

b3  
b6  
b7C

The note read: "REMAIN CALM, ACT NATURAL AND READ: I have a story to tell. I need two hostages to force the powers that be to listen. You will choose two smart, well mannered, good kids, age 6-10, preferably boys with no physical/mental/medical problems. You will connect them at the wrists with this tie, bring the forward, they & I will leave the bus. You will immediately drive down the road and call the law. No harm will come to the kids. When the story is finished, they will go free and then I will die. Do exactly as I say. Please do not make any wrong moves, I do not want to shoot you. I do not want to traumatize the kids any more than absolutely necessary. Now get this done as soon as possible. My cell ph. # is 904-412-3127. My name is Jim Dykes. Take a deep breath; you can do this. Again, do not mess this up and no one will be harmed. P.S. Thanks Chuck, I'm extremely sorry, but I have to do this. Please don't make me do something I don't want to do!!! Don't ask me anything, don't tell me anything. Just do it quickly." (U//~~FOUO~~)

Dykes initially communicated with law enforcement via a long, buried polyvinyl chloride (PVC) pipe used as a speaking tube. Later, a negotiation "throw phone" was deployed into the bunker with Dykes'

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